

Non-discrimination Policy

PURPOSE: To ensure Northern Lakes Nursing & Rehabilitation Center will comply with Federal and State laws prohibiting discrimination.

Northern Lakes Nursing & Rehabilitation (NLNR) is an Equal Opportunity Employer.

It is the policy of NLNR to prohibit discrimination and harassment of any type and to afford equal employment opportunities to associates and applicants, without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, or veteran status. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation, and training.

Northern Lakes Nursing & Rehabilitation center prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, genetic information, disability, or veteran status.

The policies and principles of equal employment opportunity also apply to the selection and treatment of independent contractors, personnel working on our premises who are employed by temporary agencies and any other persons or firms doing business for or with Northern Lakes Nursing & Rehabilitation Center.